

A regular meeting of the Board of Trustees was held on Wednesday, November 7, 2018 at 8:00 pm.

The meeting opened with a Pledge to the Flag. Present were Mayor Dominick A. Longobardi, Trustees Kevin M. Fitzgerald, Lynn Pombonyo, Archie T. Cheng and Frank J. Chiara, Village Administrator Gerard M. Bambrick, Village Clerk Susan E. Walsh, Superintendent of Public Works and Building Department Stephen Siwinski, Deputy Superintendent of Public Works Kevin Ginnane, Police Commissioner Stephen McAllister and Village Attorney John E. Ryan

Prior to the start of the meeting, Mayor Longobardi asked for a moment of silence in memory of those who were so senselessly and tragically killed at the Tree of Life Congregation in Pittsburgh. Our thoughts and prayers are with their families and friends at this very difficult time.

At the beginning of the Board Meeting, Mayor Longobardi swore in John Wilson as Floral Park's newest Police Sergeant. In attendance were John's wife, Nicole, and his children, Danielle and John, and many members of the Floral Park Police Department. Mayor Longobardi congratulated John on his promotion and for his many years of service to our Village.

Trustee Cheng offered Resolution No. 2018-223 to authorize the promotion of Police Officer John Wilson to the rank of Sergeant effective immediately at the contractual base salary of \$158,146.

The Resolution was seconded by Trustee Fitzgerald and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

On motion by Trustee Fitzgerald, seconded by Trustee Pombonyo, and carried unanimously, the Board approved the minutes of:

October 16, 2018	-	Regular Board Meeting
October 16, 2018	-	Public Hearing-246 Jericho Turnpike
October 20, 2018	-	Work Session
October 30, 2018	-	Work Session
November 1, 2018	-	Work Session
November 5, 2018	-	Work Session

Trustee Pombonyo offered Resolution No. 2018-224 approving the Schedule of Accounts Payable consisting of the following:

General Fund	\$1,568,699.19
Swimming Pool	\$ 511,014.30
Community Development	\$ 0.00
Capital Fund	<u>\$ 892,534.23</u>
GRAND TOTAL	\$2,972,247.72

The Resolution was seconded by Trustee Cheng and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

On motion by Trustee Cheng, seconded by Trustee Chiara, and carried unanimously, the Board ratified the request of the Knights of Columbus to change the date of the Rhatigan Run to

November 10, 2018 due to inclement weather on October 27, 2018, subject to the receipt of a certificate of insurance.

Trustee Pombonyo offered Resolution No. 2018-225 approving Nicole Milea as a new member of the Floral Park Fire Department having received arson clearance from the Nassau County Sherriff's Office, a background check from the Floral Park Police Department and a medical clearance from Dr. Cogan.

The Resolution was seconded by Trustee Cheng and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

On motion by Trustee Chiara, seconded by Trustee Cheng, and carried unanimously, the Board approved the request of the Floral Park Titans and the Andrew Burrous Best Buddy Foundation to use the Recreation Center's fields to hold their annual football game for special education students on Saturday, November 17, 2018 from 8:30 am to 1:00 pm pending the receipt of a certificate of insurance.

Trustee Fitzgerald offered Resolution No. 2018-226 granting the application of Kee Ma, 246 Jericho Turnpike, Floral Park, subject to the terms and conditions set forth in the Decision and Resolution and review of the conditions by the Village Attorney. (See attached.)

The Resolution was seconded by Trustee Cheng and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

Trustee Cheng offered Resolution No. 2018-227 accepting the irrevocable letters of retirement from Police Lieutenant Michael Suppe and Police Sergeant Ronald Gagliano effective November 30, 2018.

The Resolution was seconded by Trustee Chiara and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

On motion by Trustee Chiara, seconded by Trustee Fitzgerald, and carried unanimously, the Board approved the request of the Hance Family Foundation to use the Recreation Center on Friday, May 17, 2019 for race registration and for use of Centennial Gardens on Saturday, May 18, 2019 for their annual 5K race and fundraiser, pending the receipt of a certificate of insurance.

On motion by Trustee Fitzgerald, seconded by Trustee Pombonyo, and carried unanimously, the Board approved the request of CSEA Unit to use the Recreation Center for their annual holiday party on Friday, December 14, 2018 from 12:00 noon to 2:00 pm.

Trustee Cheng offered Resolution No. 2018-228 to ratify the hiring of Jennifer Pappas as Librarian I at the Floral Park Library at the contractual rate of pay of \$52,058 as she has successfully cleared pre-employment medical screenings.

The Resolution was seconded by Trustee Chiara and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

Trustee Chiara offered Resolution No. 2018-229 authorizing a refund of \$135.00 to Emily Golden which represents a pro-rated reduction in the caregiver's membership at the pool.

The Resolution was seconded by Trustee Fitzgerald and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

Trustee Fitzgerald offered Resolution No. 2018-230 authorizing the Mayor to sign letters of indemnification for PSE&G and Verizon for the Village's use of utility poles to hang and remove holiday lights and decorations during the holiday season.

The Resolution was seconded by Trustee Pombonyo and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

On motion by Trustee Chiara, seconded by Trustee Fitzgerald, and carried unanimously, the Board approved the request of Triple A Taxi for taxi cab licenses to Michael Patello and Thomas Gilroy; and for Glen Belle Taxi, Raphael Serrano, each applicant having received a background clearance from the Floral Park Police Department.

Trustee Pombonyo offered Resolution No. 2018-231 ratifying the termination pay (as per the attachments) which was approved at the Work Session held on October 30, 2018 in accordance with the PBA Collective Bargaining Agreement for the following retired police officers: Lt. Michael P. Reid, Sgt. Joseph Oswald and Police Officers John Crilley and John Marrinan.

The Resolution was seconded by Trustee Chiara and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

Trustee Cheng offered Resolution No. 2018-232 to authorize the hiring of four police officers selected from Nassau County Civil Service Commission's List; namely, Anthony J. Siragusa, Kelly L. Murphy, Michael Bauer and Mark V. Puleo subject to background investigation by the Nassau County Police Department and approval by Nassau County Civil Service Commission.

The Resolution was seconded by Trustee Chiara and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

Trustee Pombonyo offered Resolution No. 2018-233 to authorize the hiring of Nimfa Wolff as a full-time, Neighborhood Aide in the Police Department at the CSEA contractual rate of \$35,174 subject to the approval of the Nassau County Civil Service Commission.

The Resolution was seconded by Trustee Cheng and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

Trustee Fitzgerald offered Resolution No. 2018-234 awarding the Department of Public Works Uniform Bid to Goldman Brothers and authorized the Mayor to sign the Agreement.

The Resolution was seconded by Trustee Pombonyo and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

Department of Public Works – Trustee Kevin M. Fitzgerald

Trustee Fitzgerald reported that the Locust Street tree plantings have been completed. Forty-three trees were planted. These trees have larger calibers than what typically are planted during our twice a year plantings. Sod will be placed in the next week.

The Heritage Park make over is nearly complete. There will be additional plantings in the future.

Plantings have occurred at the park on Jericho Turnpike on the median at the entrance to the Village on Jericho Turnpike and Sycamore Avenue. Trustee Fitzgerald thanked Parks Supervisor Larry DeSantis for his initiative in completing all of these projects.

The developer of the Cisney Avenue project has repaved parts of Cisney Avenue that were damaged during the construction of the new homes. Trustee Fitzgerald thanked Superintendent of Public Works Stephen Siwinski for ensuring this was completed.

Belmont Park – Trustee Kevin Fitzgerald

Trustee Fitzgerald reported that there has been no substantive releases or additional information over the past few weeks. Trustee Fitzgerald encouraged residents to continue to review the documents and letters the Village has posted on our website. Additionally, on Thursday, November 8th, Police Commissioner Stephen McAllister will be discussing the potential impacts of traffic and policing at the Southside Civic meeting. Also on November 8th, Trustee Fitzgerald said he will be at the West End Civic Association Meeting where he will go through the recent presentation on the project and the potential impact to the Village. Both meetings will be held at the Pool building.

Fire Department – Trustee Lynn Pombonyo

Trustee Pombonyo thanked the Chief staff and all the members of the Floral Park Fire Department for their special tributes to longtime residents Firefighter Robert “Bobby” Spillman and Mayor Frank Lauria who passed away. The Department served as honor guards, conducted services and displayed the American flag on hook and ladder arches to express the admiration and appreciation of the entire Village to these extraordinary men and their families. The Floral Park Police Department is also thanked for providing significant, ongoing support.

The interior renovations on the Active Firehouse on Atlantic Avenue have been completed. There is a new, larger bright red door on the front that will accommodate the new, up-to-date firetruck which has arrived and is undergoing its final new vehicle prep work. It is expected that

the new firetruck will be in Floral Park, in service, in the coming weeks. In the meantime, the current Active truck, which is twenty-five years old, will continue in operation. The Floral Park Fire Department is wished all the best with our new pumper truck and is thanked, along with our Village Administration, Department of Public Works, and community, for their work and support of this important safety addition to our firefighting equipment.

Covert Avenue Chamber of Commerce – Trustee Lynn Pombonyo

Trustee Pombonyo asked all to support our local businesses on Small Business Saturday, on November 24th, two days after Thanksgiving. The Village of Floral Park and Stewart Manor have both waived all parking meter fees on that day, and encourage our Villagers to SHOP LOCAL.

Floral Park Library – Trustee Archie T. Cheng

Trustee Cheng reported that as of November 1st, the Floral Park Library has waived overdue fines (up to \$5 per Library cardholder) in exchange for non-perishable food items. The food will be donated to Our Lady of Victory food pantry. Donations will be accepted even if you do not have an overdue item. The “Food for Fines” program will run through the month of November.

Police Department – Trustee Archie T. Cheng

Trustee Cheng reported that by the end of this month, our Police Department, through retirements, will be losing six of its most senior officers, two Lieutenants, two Sergeants and two Police Officers. This represents over 200 years of experience. In a department our size, rarely does this much turnover occur. However, because of these retirements, our remaining officers have an opportunity for advancement in rank and to further their training in supervisory roles.

The Board has been conducting numerous interviews for the replacement of these officers and for promotions within the department. This is an exciting time for the members of our police force. Trustee Cheng said he is certain the changes in personnel will only build on the excellence of our Police Department.

All of us are extremely thankful for their service and for safeguarding our Village.

Third Track Project – Trustee Archie Cheng

Trustee Cheng said, as he is sure all of us have witnessed, real construction for the Third Track is about to start, first at South Tyson Avenue. The supporting structure for the Third Track at South Tyson Avenue between the Main Line and Hempstead Branches has to be rebuilt so a new bridge between the branch openings will be constructed.

Phase 1 of the project will concentrate on the opening from the east side of Tulip Avenue to the west side of South Tyson Avenue. Eighteen parking spots under the railroad in that area and four west side South Tyson metered parking spots will be temporarily eliminated. The contractors have provided alternate parking at 50 Carnation Avenue. Thirty spots are available for anyone who has a Village commuter parking permit for under the railroad. To use the spots at 50 Carnation Avenue, please enter off Lily Street. These spots are on a first-come first-served basis, as is all parking under the railroad.

Two-way traffic will be maintained on South Tyson Avenue. However, the lanes will not be as wide as prior to construction.

Also, the sidewalk on the west side of South Tyson Avenue will be closed to pedestrians. All pedestrians must utilize the sidewalk on the East side of South Tyson Avenue. Additional stop signs and signs directing vehicles to Lily Street parking have been installed.

The Floral Park-Bellerose School District has been notified and they plan to send a letter to John Lewis Childs School students and parents on Thursday.

Phase 1 is estimated to take approximately four months.

We urge all motorists and pedestrians to exercise caution when traversing the area during construction.

Recreation Center – Trustee Frank J. Chiara

Trustee Chiara reported that most of the sports activities at the Recreation Center are either complete or near completion. Fall Little League has ended their season. Youth Council Football is at its mid-point and the Floral Park Sports Association Hockey has recently started.

The Recreation programs at the Pool Building are also at their mid-way point and registration for the next session will be posted in the winter *Village Items*.

Tiny Town renovations are going well with the new PVC fencing being installed which looks very nice. Pictures of the project can be viewed on the Village website. We are all anxious for its completion.

On Saturday, November 17th at 11:00 am, we will have a ceremony to place Bill McQuade's name on the Memorial Wall at the Recreation Center. Bill was a very active volunteer for Little League, hockey and Titans Football. Please join us in recognizing Bill for all that he contributed to the youth of our community.

On Monday, November 12th, the winter hours for the park will go into effect from 8:00 am to 4:30 pm. The hours for Centennial Gardens are currently 11:00 am to 4:00 pm.

Mayor's Report – Mayor Dominick A. Longobardi

Mayor Longobardi echoed the comments made by Trustee Cheng regarding the Police Department. We will be losing many senior personnel who have given a lot to our Village over many years of service. Mayor Longobardi thanked all of them for protecting us and said it is one of the reasons why we have such a wonderful community. Mayor Longobardi extended his best wishes to all the officers who will be new on the job or promoted to a new rank.

Mayor Longobardi agreed with the comments from Trustee Pombonyo thanking the Fire Department's Truck Committee for all their hard work obtaining the new pumper truck. It is a wonderful piece of equipment. Modifications had to be made to the firehouse in order to accommodate the new truck. All of this work has been done on a volunteer basis and Mayor Longobardi thanked everyone for all their efforts. Mayor Longobardi said residents will be seeing the new fire truck around the Village, perhaps in a parade, but hopefully not at your house for a rescue call!

Mayor Longobardi said the Village received a thank you letter from the Lions Club, a group which has been active in our Village since 1925 and is one of the oldest charitable organizations in our Village. The Lions Club is very happy that the Floral Park Library is displaying their Charter at the Library. It is a wonderful group who has worked very hard for our community. Thank you to the Lions Club for their many years of service.

On Saturday, November 10th, the Knights of Columbus will be sponsoring the annual Rhatigan Run. The date of the run was changed due to inclement weather. Mayor Longobardi said he had the great pleasure to work with Trustee Jim Rhatigan for many years on the Board of Trustees. He was a man of great counsel who always had the best interest of the Village in his heart. Many people will be participating in this race raising money for different charities and Mayor Longobardi urged residents to come out and support the runners!

Sunday, November 11th is Veterans Day. The reason we are allowed to live in this country with the freedoms we enjoy is because of the sacrifices made by our veterans throughout the history of this great nation. In order to accommodate our local churches, the Veterans Day Parade and Ceremony will take place on Monday, November 12th stepping off from Woodbine Court at approximately 10:50 am and ending at Memorial Park. Mayor Longobardi urged all residents to participate and honor all our great veterans!

Mayor Longobardi thanked Felix Procaccia for filming this evening's meeting and for Kris Brooks from *Newsday* and Jed Hendrixson from *BlankSlate* for attending.

The Mayor stated the Village Board Meeting would continue in his office with Department Heads after a brief recess and the public is invited to attend.

On motion by Trustee Fitzgerald, seconded by Trustee Pombonyo, and carried unanimously, Mayor Longobardi recessed the meeting at 8:30 pm.

On motion by Trustee Fitzgerald, seconded by Trustee Pombonyo, and carried unanimously, Mayor Longobardi reconvened the meeting at 8:40 pm.

Trustee Fitzgerald offered Resolution No. 2018-235 authorizing the repair of a 2007 Toyota in the amount of \$5,833.00 plus the cost of a car rental due to a public works employee rear-ending the vehicle.

The Resolution was seconded by Trustee Cheng and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

Trustee Fitzgerald offered Resolution No. 2018-236 approving the request to surplus the 2000 Crown Victoria automobile, Vin #2FAFP71W7YX136291.

The Resolution was seconded by Trustee Cheng and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

There being no further business, Mayor Longobardi closed the meeting at 10:45 pm.

Susan E. Walsh
Village Clerk

INCORPORATED VILLAGE OF FLORAL PARK
BOARD OF TRUSTEES

-----X
In Re Application of

KEE MA, Tenant,

For a Special Use Permit to Allow the Use of
a Building as a Technical or Vocational
School.

**DECISION
AND RESOLUTION**

-----X

This application is made under Article IX, Section 99.60 of the Code for a Special Use Permit to establish a technical/vocational school within a B-2 District. The Applicant has submitted an affidavit from Michael Wasnieski, owner, sworn to verifying the statements set forth in the application. The Applicant also submitted plans dated August 2, 2018, prepared and sealed by James J. Stout, Architect. Applicant also delivered to the Board the mailing receipts and return cards of the notice sent to all owners of real property within a two hundred (200') foot radius of the subject premises.

Under the Zoning Code, the use of a premises as a technical or vocational school in a B-2 District may only be authorized by the Board of Trustees as a Special Use after a public hearing. This application for a Special Permit is made under Article IX, Section 99-11.B of the Zoning Code. The property which is the subject of the application is located on Jericho Turnpike at the southwest corner of Park Place and is known as 246 Jericho Turnpike, Floral Park, New York, and identified as Section 32, Block 64, Lots 31, 227 through 230 on the Land and Tax Map of Nassau County.

Trustee Fitzgerald offered the following resolution and moved its adoption.

WHEREAS, a public hearing was held on this application on October 16, 2018 at which time the Applicant made a sworn presentation to the Board of Trustees; and

WHEREAS, by Resolution, dated October 2, 2018, the Nassau County Planning Commission referred the matter to the Village Board.

WHEREAS, Members of the Village Board of Trustees have viewed and investigated the subject premises, its surroundings and other pertinent matters and circumstances in connection therewith; and

WHEREAS, by Resolution dated October 3, 2018, the Village Board directed the matter to be a Type II action under SEQRA and adapted a negative declaration; and

WHEREAS, the application and all testimony and exhibits presented at the hearing have been carefully considered and due deliberation given thereto.

NOW, THEREFORE, the Board of Trustees makes the following findings:

1. The Nassau County Planning Commission recommended that the Village take whatever action it deems appropriate.
2. After Board of Trustee's jurisdiction of the case was confirmed, Applicant and his Architect made a presentation to the Board.
3. The subject premises currently is used as a delicatessen and is about 3000 square feet. The Applicant seeks to convert the location to a training school for minors to learn computer coding. The establishment will be name "Code Ninjas."
4. The main entrance for the school will be on Jericho Turnpike. There will be a reception area with two classrooms/training areas. According to the Applicant's Architect, the premises has required ingress and egress, including for the handicapped.
5. The Applicant's Architect also confirmed there will be no alteration to the exterior of the building, other than signage.

6. The Applicant testified about the positive effects of coding training on minors. He testified that "Code Ninjas" has 46 schools, including those in Garden City, New Hyde Park, Mineola and East Williston. The Applicant further emphasized the positive effects this program will have upon the youth of the Village.

7. Following the public hearing, the Applicant provided a copy of the Franchise Agreement with Code Ninjas.

8. The Applicant also sent an e-mail, dated October 17, 2018, at 7:41 a.m., to the Village Clerk confirming that weekend operations will only take place on Saturdays between 10 a.m. and 2 p.m. and that the business will be closed on Sundays.

9. Subject to the conditions set forth below, this Special Use Permit is granted.

10. The proposed use will not create a hazard; nor is it conflicting or incongruous to the surroundings, neighborhood or Village.

11. The proposed use will not hinder or discourage the appropriate use and development of adjacent uses or impair their values.

12. The Board has considered the remaining standards set forth in Section 99-60, and finds that this application conforms with those standards.

13. This Decision and Resolution, as well as each and every condition set forth herein, may only be modified by the Board of Trustees following a public hearing.

NOW, THEREFORE, BE IT RESOLVED, that by reason of the foregoing, the Application of Kee Ma, Tenant, for a Special Use Permit to allow the use of a building as a technical/vocational school is granted, subject to the following conditions:

- I. the building shall only be used as a technical/vocational school;
- II. employees shall not utilize any on-street parking;

- III. all refuse, both inside and outside the building, as well as along abutting residential streets, shall be contained and maintained in a manner acceptable to the Building Department;
- IV. no food products will be prepared or cooked at the premise;
- V. other than water, no liquid beverages will be provided at the premises;
- VI. hours of operation shall be Monday to Saturday 3 p.m. to 7 p.m. with the premises being closed on Sundays.

In the event of a violation of any of these conditions, this Special Use Permit shall be revoked.

The foregoing Resolution was seconded by Trustee Cheng and adopted on a roll call as follows:

Dominick A. Longobardi, Mayor	-	Aye
Kevin M. Fitzgerald, Trustee	-	Aye
Lynn Pombonyo, Trustee	-	Aye
Archie Cheng, Trustee	-	Aye
Frank Chiara, Trustee	-	Aye

Dated: November 7, 2018
 Floral Park, New York

Board of Trustees
 Incorporated Village of Floral Park

Final Decision and Resolution of
 Public Hearing officially filed in
 the Clerk's office of the
 Incorporated Village of Floral
 Park on November 8, 2018

Susan E. Walsh
 Village Clerk

Employee's Name: **Michael P. Reid** Retirement Date: **10/31/2018**
 Hire Date: **9/27/1976** Years of Service: **42** 207c: YES NO

1st Day Absent on W.Comp Sick Leave:

Vacation Earned

(28) vacation days reimbursed for 1st year of service:

Daily rate **814.29** x **28** days **\$22,800.12**

Termination Pay: 5 days per years of service Years of Service: 42
 *255 rate Daily rate x **720.42** 20 days x year of service: 100 \$72,042.00
 *232 rate Daily rate x **791.84** 21 days x year of service: 105 \$83,143.20
 232 rate Daily rate x **814.29** 1 days x year of service: 5 \$4,071.45 **\$159,256.65**

Comp Time: Hours
 255 rate Daily rate **740.84** x days
 232 rate Daily rate **814.29** x days **35.13** **281** **\$28,606.01** **\$28,606.01**

Sick Time: Paid 1/2 of time in sick bank to a maximum of 220 days

	Days	Hours	Daily Rate	Days	
Start (12/31/17):	841.50	6732	Current: 814.29	0	\$0.00
Accrued:	21.00	168	5/31/2018: 791.84	220.00	\$174,204.80
Used:	117.53	940.25			
Current Accrual:	(96.53)	(772.25)			\$174,204.80
Total Accrual:	744.97				

Termination Pay \$ 384,867.58

The following paid benefits are realized in employee's final paycheck:

****Vacation** Daily rate: 814.29 Balance
 28 Days - Days Used **0** 28 Days **\$22,800.12**

Training Days
 Daily rate: 814.29 x **0** Days **\$0.00**

****Personal Days** **5** Days
 5 days per fiscal year/non cumulative
 Daily rate: 814.29 x balance of unused personal days **\$4,071.45**

****Holiday Pay** Paid in June (7) & December (6)
 13 Holidays: New Year's, Martin Luther King Day, Presidents Day, Mem'l Day,
 pd in Dec: Flag Day, July 4th, Labor Day, Columbus Day, Election Day, Veteran's Day,
 Thanksgiving Day, Day after Thanksgiving Day & Christmas
 # Holidays earned through date of retirement:
 Daily rate: 814.29 x # of holidays **4** **\$3,257.16**
 1/2 Daily/Hourly rate: 50.89 x holidays worked (hours) **0** **\$0.00**

Chart Days (Lt. & Det.)
 Daily rate: 814.29 **3** x Days **\$2,442.87**

Give-Back Time - 20 hours annually
 Less give-back time (if applies)
 Less: # hours unused **0** x Daily/Hourly Rate 101.79 **\$0.00**
Amount due in final Paycheck \$ 32,571.60

These calculations are based upon documents maintained by FPPD & will not be used to establish a past practice for the calculation of retirement pay for future retirees.

Supervisor's Signature: *Sgt. Kenneth M. Garcia* Date: **10/24/18**

Employee's Name: **Joseph Oswald** Retirement Date: **10/31/2018**
 Hire Date: **4/21/1981** Years of Service: **37** 207c: YES NO

1st Day Absent on W.Comp Sick Leave:

Vacation Earned

(28) vacation days reimbursed for 1st year of service:
 Daily rate **725.41** x **28** days **\$20,311.48**

Termination Pay: 5 days per years of service Years of Service: 37
 *255 rate Daily rate x 641.92 16 days x year of service: 80 \$51,353.60
 *232 rate Daily rate x **705.56** 21 days x year of service: 105 \$74,083.80
 232 rate Daily rate x 725.41 0 days x year of service: 0 \$0.00 **\$125,437.40**

Comp Time: Hours
 255 rate Daily rate 659.98 x days
 232 rate Daily rate 725.41 x days 204.13 **1633.02** \$148,077.94 **\$148,077.94**

Sick Time: Paid 1/2 of time in sick bank to a maximum of 220 days

	Days	Hours	Daily Rate	Days	
Start (12/31/17):	917.00	7336	Current: 725.41	0	\$0.00
Accrued:	21.00	168	5/31/2018: 705.56	220.00	\$155,223.20
Used:	31.50	252			
Current Accrual:	(10.50)	(84.00)			\$155,223.20
Total Accrual:	906.50				

Termination Pay \$ 449,050.02

The following paid benefits are realized in employee's final paycheck:

****Vacation** Daily rate: 725.41 Balance
 28 Days - Days Used **3** 25 Days **\$18,135.25**

Training Days
 Daily rate: 725.41 x **0** Days **\$0.00**

****Personal Days** **5** Days
 5 days per fiscal year/non cumulative
 Daily rate: 725.41 x balance of unused personal days **\$3,627.05**

****Holiday Pay** Paid in June (7) & December (6)
 13 Holidays: New Year's, Martin Luther King Day, Presidents Day, Mem'l Day,
 pd in Dec: Flag Day, July 4th, Labor Day, Columbus Day, Election Day, Veteran's Day,
 Thanksgiving Day, Day after Thanksgiving Day & Christmas
Holidays earned through date of retirement:
 Daily rate: 725.41 x # of holidays **4** **\$2,901.64**
 1/2 Daily/Hourly rate: 45.34 x holidays worked (hours) **7** **\$317.37**

Chart Days (Lt. & Det.)
 Daily rate: 725.41 **0** x Days **\$0.00**

Give-Back Time - 20 hours annually
 Less give-back time (if applies)
 Less: # hours unused **0** x Daily/Hourly Rate 90.68 **\$0.00**
Amount due in final Paycheck \$ 24,981.31

These calculations are based upon documents maintained by FPPD & will not be used to establish a past practice for the calculation of retirement pay for future retirees.

Supervisor's Signature: *Sgt. Donald McArthur* Date: **10/24/18**

Employee's Name: **John Marrinan** Retirement Date: **10/30/2018**
 Hire Date: **10/1/1985** Years of Service: **33** 207c: YES NO

1st Day Absent on W.Comp Sick Leave:

Vacation Earned

(28) vacation days reimbursed for 1st year of service:

Daily rate **617.31** x 28 days **\$17,284.68**

Termination Pay: 5 days per years of service Years of Service: 33
 *255 rate Daily rate x 546.44 11 days x year of service: 55 \$30,054.20
 *232 rate Daily rate x **600.61** 21 days x year of service: 105 \$63,064.05
 232 rate Daily rate x 617.31 1 days x year of service: 5 \$3,086.55 **\$96,204.80**

Comp Time:

Hours

255 rate Daily rate 561.63 x days
 232 rate Daily rate 617.31 x days 265.83 **2126.6** \$164,099.52 **\$164,099.52**

Sick Time: Paid 1/2 of time in sick bank to a maximum of 220 days

	Days	Hours	Daily Rate	Days	
Start (12/31/17):	729.50	5836	Current: 617.31	0	\$0.00
Accrued:	21.00	168	5/31/2018: 600.61	220.00	\$132,134.20
Used:	21.19	169.5			
Current Accrual:	(0.19)	(1.50)			
Total Accrual:	729.31				\$132,134.20

Termination Pay \$ 409,723.20

The following paid benefits are realized in employee's final paycheck:

****Vacation** Daily rate: 617.31 Balance
 28 Days - Days Used **4.5** 23.5 Days **\$14,506.79**

Training Days

Daily rate: 617.31 x **13** Days **\$8,025.03**

****Personal Days** **5** Days

5 days per fiscal year/non cumulative

Daily rate: 617.31 x balance of unused personal days **\$3,086.55**

****Holiday Pay** Paid in June (7) & December (6)

13 Holidays: New Year's, Martin Luther King Day, Presidents Day, Mem'l Day,

pd in Dec: Flag Day, July 4th, Labor Day, Columbus Day, Election Day, Veteran's Day,

Thanksgiving Day, Day after Thanksgiving Day & Christmas

Holidays earned through date of retirement:

Daily rate: 617.31 x # of holidays **4** **\$2,469.24**
 1/2 Daily/Hourly rate: 38.58 x holidays worked (hours) **0** **\$0.00**

Chart Days (Lt. & Det.)

Daily rate: 617.31 **0** x Days **\$0.00**

Give-Back Time - 20 hours annually

Less give-back time (if applies)

Less: # hours unused **0** x Daily/Hourly Rate 77.16 **\$0.00**

AMOUNT DUE IN FINAL PAYCHECK \$ 28,087.61

These calculations are based upon documents maintained by FPPD & will not be used to establish a past practice for the calculation of retirement pay for future retirees.

Supervisor's Signature: *Sgt. Thomas H. McBrearty* Date: **10/24/18**

Employee's Name: **John Crilley** Retirement Date: **10/30/2018**
 Hire Date: **12/19/1996** Years of Service: **21** 207c: YES NO

1st Day Absent on W.Comp Sick Leave:

Vacation Earned

(28) vacation days reimbursed for 1st year of service:

Daily rate **603.09** x **28** days **\$16,886.52**

Termination Pay: 5 days per years of service Years of Service: 21
 *255 rate Daily rate x 533.49 0 days x year of service: 0 \$0.00
 *232 rate Daily rate x **586.38** 21 days x year of service: 105 \$61,569.90
 232 rate Daily rate x 603.09 0 days x year of service: 0 \$0.00 **\$61,569.90**

Comp Time: Hours
 255 rate Daily rate 548.69 x days
 232 rate Daily rate 603.09 x days 121.87 **974.92** \$73,498.58 **\$73,498.58**

Sick Time: Paid 1/2 of time in sick bank to a maximum of 220 days

	Days	Hours	Daily Rate	Days	
Start (12/31/17):	417.50	3340	Current: 603.09	4.5	\$2,713.91
Accrued:	21.00	168	5/31/2018: 586.38	206.50	\$121,087.47
Used:	16.50	132			
Current Accrual:	4.50	36.00			
Total Accrual:	422.00				\$123,801.38

Termination Pay \$ 275,756.37

The following paid benefits are realized in employee's final paycheck:

****Vacation** Daily rate: 603.09 Balance
 28 Days - Days Used **19.5** 8.5 Days **\$5,126.27**

Training Days
 Daily rate: 603.09 x **0** Days **\$0.00**

****Personal Days** **5** Days
 5 days per fiscal year/non cumulative
 Daily rate: 603.09 x balance of unused personal days **\$3,015.45**

****Holiday Pay** Paid in June (7) & December (6)
 13 Holidays: New Year's, Martin Luther King Day, Presidents Day, Mem'l Day,
 pd in Dec: Flag Day, July 4th, Labor Day, Columbus Day, Election Day, Veteran's Day,
 Thanksgiving Day, Day after Thanksgiving Day & Christmas

Holidays earned through date of retirement:

Daily rate:	603.09	x # of holidays	4	\$2,412.36
1/2 Daily/Hourly rate:	37.69	x holidays worked (hours)	0	\$0.00

Chart Days (Lt. & Det.)
 Daily rate: 603.09 **0** x Days **\$0.00**

Give-Back Time - 20 hours annually
 Less give-back time (if applies)
 Less: # hours unused **0** x Daily/Hourly Rate 75.39 **\$0.00**

Amount due in final Paycheck \$ 10,554.08

These calculations are based upon documents maintained by FPPD & will not be used to establish a past practice for the calculation of retirement pay for future retirees.

Supervisor's Signature: *Sgt. Kenneth McGarity* Date: **10/24/18**