

A Work Session of the Board of Trustees was held on Tuesday, October 30, 2018 at 7 pm in the Mayor's Office.

In attendance were: Mayor Dominick Longobardi, Trustees Kevin Fitzgerald, Lynn Pombonyo, Archie Cheng & Frank Chiara, Village Administrator Gerard Bambrick, Village Clerk Susan Walsh and Police Commissioner Stephen McAllister.

The purpose of the Work Session was to conduct interviews to police candidates and discuss termination pay for retired officers.

At 7:15 pm, on motion by Trustee Pombonyo, seconded by Trustee Chiara, the Board went into executive session to conduct police officer interviews and review termination pay for retired officers. On motion by Trustee Chiara, seconded by Trustee Pombonyo, the Board came out of executive session at 10:00 pm. No action was taken.

Trustee Cheng offered Resolution No. 2018 -222 approving the termination pay (as per the attachments) in accordance to the PBA Collective Bargaining Agreement for the following retired police officers: Lt. Michael P. Reid, Sgt. Joseph Oswald, and Police Officers John Crilley and John Marrinan.

The Resolution was seconded by Trustee Fitzgerald and adopted on roll call as follows:

Trustee Fitzgerald	- Aye
Trustee Pombonyo	- Aye
Trustee Cheng	- Aye
Trustee Chiara	- Aye
Mayor Longobardi	- Aye

A Work Session was scheduled on Thursday, November 1, 2018 at 7 pm in the Mayor's Office to interview three Floral Park police officers for the promotion to Sergeant.

The Work Session ended at 10:15 pm.

Susan E. Walsh  
Village Clerk

**PROJECTED - CHECKLIST FOR RETIREMENT PAY-OUT FOR POLICE PERSONNEL**

Employee's Name: **Michael P. Reid** Retirement Date: **10/31/2018**  
 Hire Date: **9/27/1976** Years of Service: **42** 207c:  YES  NO  
*1st Day Absent on W.Comp Sick Leave:*

**Vacation Earned**

(28) vacation days reimbursed for 1st year of service:

Daily rate **814.29** x **28** days **\$22,800.12**

**Termination Pay:** *5 days per years of service* Years of Service: **42**  
 \*255 rate Daily rate x **720.42** 20 days x year of service: **100** \$72,042.00  
 \*232 rate Daily rate x **791.84** 21 days x year of service: **105** \$83,143.20  
 232 rate Daily rate x **814.29** 1 days x year of service: **5** \$4,071.45 **\$159,256.65**

**Comp Time:** *Hours*  
 255 rate Daily rate **740.84** x days  
 232 rate Daily rate **814.29** x days **35.13** **281** **\$28,606.01** **\$28,606.01**

**Sick Time:** *Paid 1/2 of time in sick bank to a maximum of 220 days*

	Days	Hours	Daily Rate	Days	
Start (12/31/17):	841.50	6732	Current: 814.29	0	\$0.00
Accrued:	21.00	168	5/31/2018: 791.84	220.00	\$174,204.80
Used:	117.53	940.25			
Current Accrual:	(96.53)	(772.25)			<b>\$174,204.80</b>
Total Accrual:	744.97				

**Termination Pay \$ 384,867.58**

**The following paid benefits are realized in employee's final paycheck:**

**\*\*Vacation** Daily rate: **814.29** Balance  
 28 Days - Days Used **0** 28 Days **\$22,800.12**

**Training Days**  
 Daily rate: **814.29** x **0** Days **\$0.00**

**\*\*Personal Days** **5** Days  
 5 days per fiscal year/non cumulative  
 Daily rate: **814.29** x balance of unused personal days **\$4,071.45**

**\*\*Holiday Pay** Paid in June (7) & December (6)  
 13 Holidays: New Year's, Martin Luther King Day, Presidents Day, Mem'l Day,  
 pd in Dec: Flag Day, July 4th, Labor Day, Columbus Day, Election Day, Veteran's Day,  
 Thanksgiving Day, Day after Thanksgiving Day & Christmas

**# Holidays earned through date of retirement:**

Daily rate:	814.29	x # of holidays	<b>4</b>	<b>\$3,257.16</b>
1/2 Daily/Hourly rate:	50.89	x holidays worked (hours)	<b>0</b>	<b>\$0.00</b>

**Chart Days (Lt. & Det.)**  
 Daily rate: **814.29** **3** x Days **\$2,442.87**

**Give-Back Time - 20 hours annually**  
 Less give-back time (if applies)  
 Less: # hours unused **0** x Daily/Hourly Rate **101.79** **\$0.00**

**Amount due in final Paycheck \$ 32,571.60**

These calculations are based upon documents maintained by FPPD & will not be used to establish a past practice for the calculation of retirement pay for future retirees.

Supervisor's Signature: *Sgt. Leonard M. Garcia* Date: **10/24/18**

**PROJECTED - CHECKLIST FOR RETIREMENT PAY-OUT FOR POLICE PERSONNEL**

Employee's Name: **Joseph Oswald** Retirement Date: **10/31/2018**  
 Hire Date: **4/21/1981** Years of Service: **37** 207c:  YES  NO  
*1st Day Absent on W. Comp Sick Leave:*

**Vacation Earned**

(28) vacation days reimbursed for 1st year of service:

Daily rate **725.41** x **28** days **\$20,311.48**

**Termination Pay:** 5 days per years of service Years of Service: 37  
 \*255 rate Daily rate x 641.92 16 days x year of service: 80 \$51,353.60  
 \*232 rate Daily rate x **705.56** 21 days x year of service: 105 \$74,083.80  
 232 rate Daily rate x 725.41 0 days x year of service: 0 \$0.00 **\$125,437.40**

**Comp Time:** Hours  
 255 rate Daily rate 659.98 x days  
 232 rate Daily rate 725.41 x days 204.13 **1633.02** \$148,077.94 **\$148,077.94**

**Sick Time:** Paid 1/2 of time in sick bank to a maximum of 220 days

	Days	Hours	Daily Rate	Days	
Start (12/31/17):	917.00	7336	Current: 725.41	0	\$0.00
Accrued:	21.00	168	5/31/2018: 705.56	220.00	\$155,223.20
Used:	31.50	252			
Current Accrual:	(10.50)	(84.00)			<b>\$155,223.20</b>
Total Accrual:	906.50				

**Termination Pay \$ 449,050.02**

**The following paid benefits are realized in employee's final paycheck:**

**\*\*Vacation** Daily rate: 725.41 Balance  
 28 Days - Days Used **3** 25 Days **\$18,135.25**

**Training Days**  
 Daily rate: 725.41 x **0** Days **\$0.00**

**\*\*Personal Days** **5** Days  
 5 days per fiscal year/non cumulative  
 Daily rate: 725.41 x balance of unused personal days **\$3,627.05**

**\*\*Holiday Pay** Paid in June (7) & December (6)  
 13 Holidays: New Year's, Martin Luther King Day, Presidents Day, Mem'l Day,  
 pd in Dec: Flag Day, July 4th, Labor Day, Columbus Day, Election Day, Veteran's Day,  
 Thanksgiving Day, Day after Thanksgiving Day & Christmas

**# Holidays earned through date of retirement:**

Daily rate: 725.41 x # of holidays	<b>4</b>	<b>\$2,901.64</b>
1/2 Daily/Hourly rate: 45.34 x holidays worked (hours)	<b>7</b>	<b>\$317.37</b>

**Chart Days (Lt. & Det.)**  
 Daily rate: 725.41 **0** x Days **\$0.00**

**Give-Back Time - 20 hours annually**  
 Less give-back time (if applies)  
 Less: # hours unused **0** x Daily/Hourly Rate 90.68 **\$0.00**

**Amount due in final Paycheck \$ 24,981.31**

These calculations are based upon documents maintained by FPPD & will not be used to establish a past practice for the calculation of retirement pay for future retirees.

Supervisor's Signature: *Sgt. [Signature]* Date: **10/24/18**

PROJECTED - CHECKLIST FOR RETIREMENT PAY-OUT FOR POLICE PERSONNEL

Employee's Name: **John Marrinan** Retirement Date: **10/30/2018**  
 Hire Date: **10/1/1985** Years of Service: **33** 207c:  YES  NO  
*1st Day Absent on W.Comp Sick Leave:*

**Vacation Earned**

(28) vacation days reimbursed for 1st year of service:

Daily rate **617.31** x 28 days **\$17,284.68**

**Termination Pay:** 5 days per years of service Years of Service: 33  
 \*255 rate Daily rate x 546.44 11 days x year of service: 55 \$30,054.20  
 \*232 rate Daily rate x **600.61** 21 days x year of service: 105 \$63,064.05  
 232 rate Daily rate x 617.31 1 days x year of service: 5 \$3,086.55 **\$96,204.80**

**Comp Time:** Hours  
 255 rate Daily rate 561.63 x days  
 232 rate Daily rate 617.31 x days 265.83 **2126.6** \$164,099.52 **\$164,099.52**

**Sick Time:** Paid 1/2 of time in sick bank to a maximum of 220 days

	Days	Hours	Daily Rate	Days	
Start {12/31/17):	729.50	5836	Current: 617.31	0	\$0.00
Accrued:	21.00	168	5/31/2018: 600.61	220.00	\$132,134.20
Used:	21.19	169.5			
Current Accrual:	(0.19)	(1.50)			<b>\$132,134.20</b>
Total Accrual:	729.31				

**Termination Pay \$ 409,723.20**

The following paid benefits are realized in employee's final paycheck:

**\*\*Vacation** Daily rate: 617.31 Balance  
 28 Days - Days Used **4.5** 23.5 Days **\$14,506.79**

**Training Days**  
 Daily rate: 617.31 x **13** Days **\$8,025.03**

**\*\*Personal Days** **5** Days  
 5 days per fiscal year/non cumulative  
 Daily rate: 617.31 x balance of unused personal days **\$3,086.55**

**\*\*Holiday Pay** Paid in June (7) & December (6)  
 13 Holidays: New Year's, Martin Luther King Day, Presidents Day, Mem'I Day,  
 pd-in Dec: Flag Day, July 4th, Labor Day, Columbus Day, Election Day, Veteran's Day,  
 Thanksgiving Day, Day after Thanksgiving Day & Christmas

**# Holidays earned through date of retirement:**

Daily rate:	617.31	x # of holidays	<b>4</b>	<b>\$2,469.24</b>
1/2 Daily/Hourly rate:	38.58	x holidays worked (hours)	<b>0</b>	<b>\$0.00</b>

**Chart Days (Lt. & Det.)**  
 Daily rate: 617.31 **0** x Days **\$0.00**

**Give-Back Time - 20 hours annually**  
 Less give-back time (if applies)  
 Less: # hours unused **0** x Daily/Hourly Rate 77.16 **\$0.00**

**AMOUNT DUE IN FINAL PAYCHECK \$ 28,087.61**

These calculations are based upon documents maintained by FPPD & will not be used to establish a past practice for the calculation of retirement pay for future retirees.

Supervisor's Signature: *Sgt. Thomas J. McQuinn* Date: 10/24/18

PROJECTED - CHECKLIST FOR RETIREMENT PAY-OUT FOR POLICE PERSONNEL

Employee's Name: **John Crilley** Retirement Date: **10/30/2018**  
 Hire Date: **12/19/1996** Years of Service: **21** 207c:  YES  NO

1st Day Absent on W.Comp Sick Leave:

**Vacation Earned**

(28) vacation days reimbursed for 1st year of service:

Daily rate **603.09** x 28 days **\$16,886.52**

**Termination Pay:** 5 days per years of service Years of Service: 21

\*255 rate Daily rate x 533.49 0 days x year of service: 0 \$0.00

\*232 rate Daily rate x **586.38** 21 days x year of service: 105 \$61,569.90

232 rate Daily rate x 603.09 0 days x year of service: 0 \$0.00 **\$61,569.90**

**Comp Time:**

Hours

255 rate Daily rate 548.69 x days

232 rate Daily rate 603.09 x days **121.87** **974.92** \$73,498.58 **\$73,498.58**

**Sick Time:**

Paid 1/2 of time in sick bank to a maximum of 220 days

	Days	Hours	Daily Rate	Days	
Start (12/31/17):	417.50	<b>3340</b>	Current: 603.09	4.5	\$2,713.91
Accrued:	21.00	<b>168</b>	5/31/2018: 586.38	206.50	\$121,087.47
Used:	16.50	<b>132</b>			
Current Accrual:	4.50	<b>36.00</b>			
Total Accrual:	422.00				<b>\$123,801.38</b>

**Termination Pay \$ 275,756.37**

**The following paid benefits are realized in employee's final paycheck:**

**\*\*Vacation** Daily rate: 603.09 Balance  
 28 Days - Days Used **19.5** 8.5 Days **\$5,126.27**

**Training Days**

Daily rate: 603.09 x **0** Days **\$0.00**

**\*\*Personal Days**

**5** Days

5 days per fiscal year/non cumulative

Daily rate: 603.09 x balance of unused personal days **\$3,015.45**

**\*\*Holiday Pay**

Paid in June (7) & December (6)

13 Holidays: New Year's, Martin Luther King Day, Presidents Day, Mem'l Day,

pd in Dec: Flag Day, July 4th, Labor Day, Columbus Day, Election Day, Veteran's Day,

Thanksgiving Day, Day after Thanksgiving Day & Christmas

**# Holidays earned through date of retirement:**

Daily rate: 603.09 x # of holidays **4** **\$2,412.36**

1/2 Daily/Hourly rate: 37.69 x holidays worked (hours) **0** **\$0.00**

**Chart Days (Lt. & Det.)**

Daily rate: 603.09 **0** x Days **\$0.00**

**Give-Back Time - 20 hours annually**

Less give-back time (if applies)

Less: # hours unused **0** x Daily/Hourly Rate 75.39 **\$0.00**

**Amount due in final Paycheck \$ 10,554.08**

These calculations are based upon documents maintained by FPPD & will not be used to establish a past practice for the calculation of retirement pay for future retirees.

Supervisor's Signature: *Sgt. Dennis A. McCarley*

Date: **10/24/17**